

AGENDA
October 27th, 2025, SPECIAL MEETING

1. Open Meeting: October 27th, 2025
2. Updated Agenda – ***Motion for approval***
3. Old Business:
 - a. City of Ephrata SWOT Analysis – *Discussion/Decision*
 - b. Maintenance Supervisor Formal Title/Salary & Job Description – ***Motion for approval***
 - c. FY2026 Employee Wage Scale – ***Motion for approval***
4. New Business:
 - a. Policy Governing Authority to Enter into Non-Disclosure Agreements
Authority of the Executive Director: (to be included into the delegation of authority of the executive director) – ***Motion for approval***
The Executive Director is authorized to enter into non-disclosure agreements on behalf of the Port, provided that the non-disclosure agreement is first reviewed by legal counsel to ensure compliance with applicable law, including laws relating to public records and open public meetings.
5. Public/Tenant Input:
6. Director Input:
7. Commissioner Input:
8. Travel and Meetings
 - a. Next Regular Meeting, **Monday, November 3rd, 2025**
 - b. **WSCAA Fall Conference** – Leavenworth, WA
Icicle Village Resort Wednesday, October 29th (Director Lanman)
 - c. **Grant County LEAD Summit** – Moses Lake, WA
Moses Lake Fairgrounds Thursday, November 6th (Director Lanman)
 - d. **Joint Meeting (Port, City, PUD) w/Salcido Enterprises** – Ephrata, WA
Ephrata City Hall Monday, November 10th 4:00 pm
(Commissioner Rivard-Detrick, Commissioner Moore, Director Lanman)
 - e. **WPPA Annual Meeting** – Tacoma, WA
Marriott Tacoma Downtown Wednesday, November 19th – Thursday, November 20th (TBD)
9. Close Meeting